

WARWICKSHIRE SAFEGUARDING

ANNUAL REPORT
2022-2023



Warwickshire
Safeguarding

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WELCOME FROM THE WS CHAIR & SCRUTINEER

In the 20 – 21 annual report I suggested that having emerged from the challenges of the pandemic period, we might find ourselves working with families and individuals coping with the impact of the emerging cost-of-living crisis. Over the past year, the UK has faced significant political and social turmoil. We have not been immune to this in Warwickshire as we have supported people coping with increased stress in their families and homes.

The Covid-19 pandemic presented partner agencies with significant challenges requiring us to adapt our services to respond to the ongoing demand in our community, not least in the management of safeguarding concerns. Further in this report you will be able to read about a significant number of new initiatives introduced by the multi-agency partnership designed to support you all in your work with individuals and families. This includes the introduction of

- the Vanguard project ‘Positive Directions.
- The NRM Pilot for victims of modern slavery
- Operation Encompass
- Children in Care - Care Providers Information Pack

A key aspect of the work carried out by Warwickshire Safeguarding involves scrutinising the arrangements in place to ensure that agencies work together to safeguard children, adults and families.

When appropriate, the safeguarding partnership undertakes a ‘Child Safeguarding Practice Review’ or ‘Safeguarding Adults Reviews’. These reviews are expected to show where things might have been done differently and what lessons can be learned to prevent similar incidents from happening to children, young people and adults in the future.

Child safeguarding practice reviews are subject to further scrutiny by the ‘national panel’. In general, the feedback received from the national panel is positive and include comments such as ‘*The Panel thought that your rapid review was clear, providing a good rationale for undertaking a review and identifying some important themes to explore*’. This gives us confidence that the learning we share is based on accurate scrutiny and valid findings.

In August 2022, Warwickshire Safeguarding launched its multi-agency training programme for its safeguarding partners operating throughout Warwickshire. During the period of this report training was provided online through ‘teams’. Feedback was positive and we were pleased with the uptake and our ability to reach a wide audience. In the coming year we will continue with online training, but will be pleased to introduce some face to face events that are so good at encouraging engagement across the partnership.

The funding for the partnership has remained largely at the same level as previous years’ with the majority contributions coming from the statutory partners. We appreciate the contributions made by other partners, including those district and borough councils who support our work. We hope that you can see the benefits.

To summarise, this annual report reflects on our safeguarding practice across the partnership. It seeks to share the developments we have made in protecting children, young people and adults across Warwickshire. It considers how effective local systems and organisations have been in this work and identifies areas of work that need attention. It is a reflection of a considerable amount of hard work from everyone involved in safeguarding, and I thank all of you for your continued commitment to our children, families and adults in Warwickshire.

Thanks again everyone,



ELAINE COLERIDGE-SMITH
INDEPENDENT CHAIR & SCRUTINEER



ABOUT WARWICKSHIRE SAFEGUARDING

The Warwickshire safeguarding partnership operates in accordance with the legal frameworks set out in the Children Act 2004 and the Care Act 2014.

Warwickshire Safeguarding's new partnership arrangements came into force in September 2019 providing an overarching framework for the scrutiny and assurance of safeguarding practice, keeping children, young people and adults safe from harm of abuse or neglect throughout Warwickshire.

In Warwickshire, our local safeguarding arrangements support and enable local agencies to work together in a system where:

- Excellent practice is the norm
- Partners work collaboratively to achieve the same end goals
- Partner agencies hold one another to account effectively
- There is early identification of 'new' safeguarding issues
- Learning is promoted and embedded
- Information is shared effectively; and
- The public can feel confident that children and adults are protected from harm



GOVERNANCE

Warwickshire Safeguarding is overseen by an Executive Board of statutory safeguarding partners comprising:

- Warwickshire County Council Chief Executive
- The Clinical Commissioning Groups Accountable Officers
- The Chief Constable of Warwickshire Police

The Safeguarding Partners have equal and joint responsibility for making arrangements to safeguard and promote the welfare of all children, young people and adults in Warwickshire. The Board has an Independent Chair and Scrutineer and has four Subgroups operating within its structure overseeing exploitation work, safeguarding reviews, safeguarding in education and, development and review of safeguarding policy and procedures.



CORE DUTIES

1

Agreeing on ways to align the Safeguarding Partners' safeguarding services

2

Acting as a strategic leadership group in supporting and engaging others

3

Conducting safeguarding reviews of child/adult safeguarding cases which raise issues of importance in Warwickshire, arrange and supervise reviews of such cases, identify improvements and ensure that the outcomes are reported

4

Promoting the learning from local and national safeguarding reviews pertaining to children, young people and adults

5

Agreeing and communicating the Warwickshire priorities and commissioning intentions for safeguarding children, young people and adults through the publication of a Strategic Plan

6

Agreeing and publishing an Annual Report detailing what the safeguarding partnership has done during the year to achieve its objectives and implement its Strategic Plan priorities

SAFEGUARDING ACTIVITY IN WARWICKSHIRE

This section reports the Safeguarding activity recorded within Warwickshire over the last year

Adults:



Top 3 Types of Abuse for concluded Section 42 Enquiries

Financial	Physical	Psychological
32%	15%	13%

Section 42 Enquiries – Top 3 primary support reasons:

- Physical Support
- Memory and Cognition
- Learning Disability Support

Asked what outcome they want	Outcome Fully or Partially Met	Risk Reduced or Removed
70.8%	90.6%	67.5%

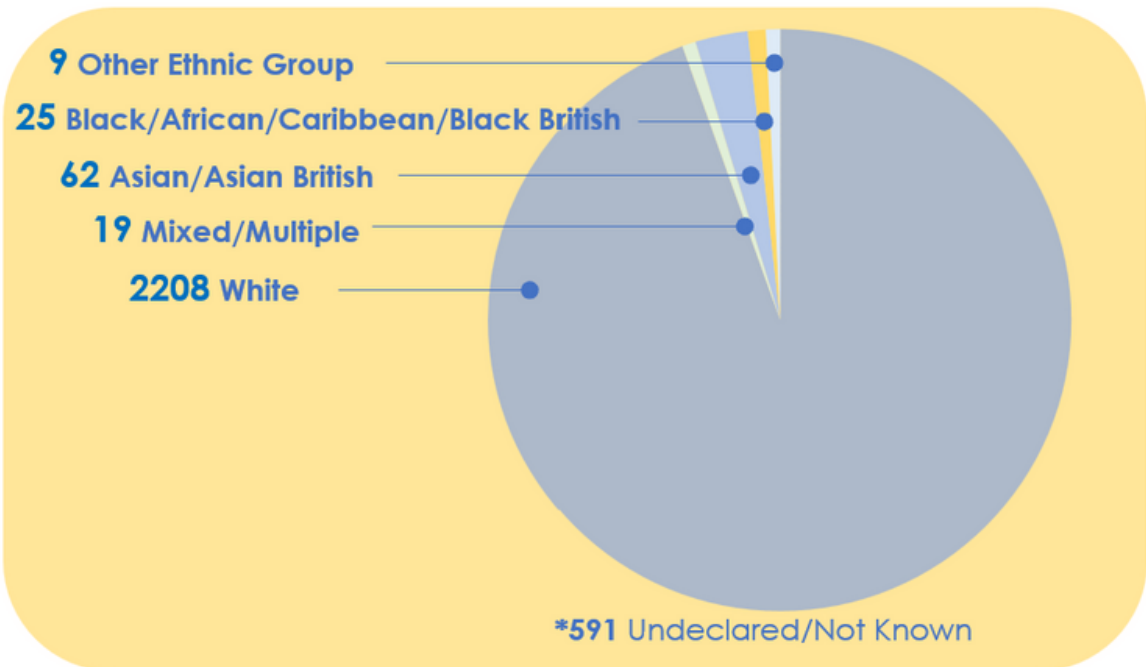
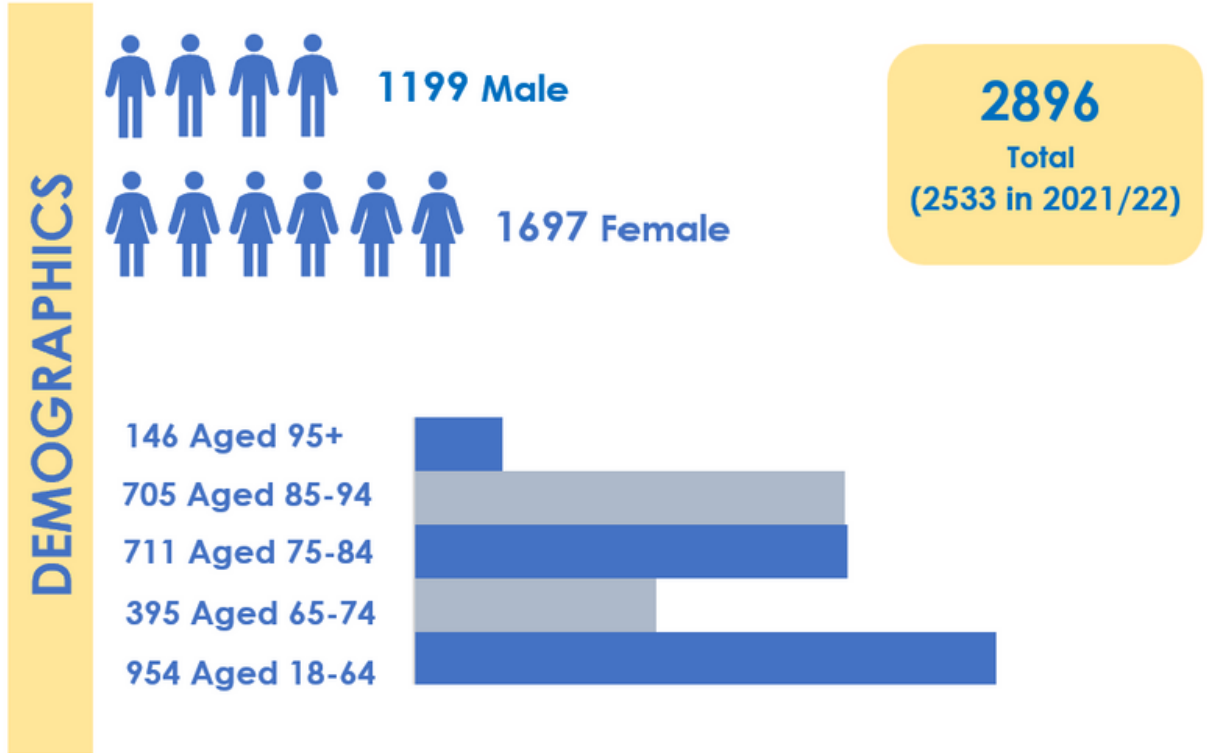
Source of risk known to victim	Alleged abuse by service providers	Enquiries involving strangers
241	24	25

Top 2 locations of abuse for concluded Section 42 Enquiries

- Own home
- Community (excluding community services)

Adults:

Individuals involved in Safeguarding Concerns



Children:

Warwickshire has a resident population of approximately 119,153 children ages 0-17 years, who make up around a fifth of the total population of the county.

16,344
CONTACTS RECEIVED
(16,502 in 2021/22)



5,379
SAFEGUARDING REFERRALS RECEIVED
(5,700 in 2021/22)

Open to Family and Adolescent Support Team

85

(93 in 2021/22)

Care Leavers aged 19-21 in education, employment or training

57.8%

(52% in 2021/22)

Referrals received for children with a disability

3.3%

(2.6% in 2021/22)

In January 2023, **18%** of the school population were classified as being of an ethnic group other than White British, the largest minority ethnic group being 'Any Other White Background' (**7%**) followed by 'Indian' (**5%**).

Top 3 types of abuse for children subject to Child Protection Plans:

Emotional Abuse

32.4%

Neglect

51%

Multiple

11.8%

Criminal Exploitation identified as a risk factor

137

(147 in 2021/22)

UASC identified as a risk factor

54

(88 in 2021/22)

Domestic Violence identified as a risk factor

2291

(2464 in 2021/22)

778 Looked After Children
(822 in 2021/22)

1146 CIC Missing Episodes
(982 in 2021/22)

152 Missing CIC
(130 in 2021/22)

306 Children subject to Plans
(400 in 2021/22)



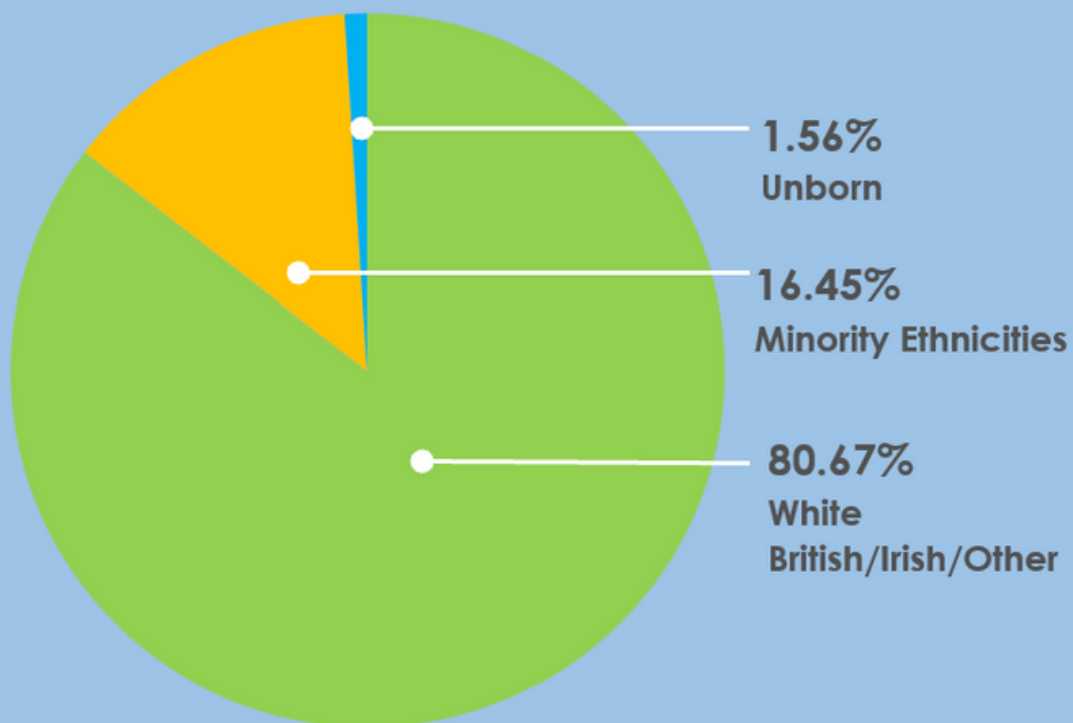
Warwickshire
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Children:

Referrals to Children's Social Care



Referrals by Ethnicity



*1.32% Not Recorded





MOVING ON FROM THE COVID-19 PANDEMIC

The Covid-19 pandemic presented partner agencies with significant challenges requiring them to adapt their services to respond to unprecedented demand, including the management of safeguarding concerns pertaining to its communities. Three years on, organisations have been able to reflect on their practices and review how they would respond if a similar situation were to present itself again. Part of this has been reviewing policy and procedures and practice guidance to ensure they provide clear processes whilst working within the boundaries of legislation governing their work.



Warwickshire
Safeguarding

PROGRESS ON OUR STRATEGIC PRIORITIES

Core Safeguarding

Strategic Thematic Review - Warwickshire Safeguarding completed its second Strategic Thematic Review focusing on the topic of 'Core Safeguarding Practice' of children and adults. 25 agencies from statutory and voluntary organisations and service providers engaged in this strategic thematic review. A significant amount of information was gathered and processed to provide an insight into all aspects of safeguarding work, areas of work which exemplify good practice, as well as identify practice where further development was still required, both at multi-agency and single agency levels.

WSEB Assurance visit to Front Door – The Executive Board partners from across Health, the Local Authority and Police undertook an assurance review of the Warwickshire Front Door and MASH in January 2023 to benchmark how local agencies in Warwickshire are working together to respond to the identification of initial need and risk to children; and to create a clearer line of sight between senior leaders and frontline practitioners. This included a review of the existing pathways and processes which was able to identify areas of good working practice, as well as flagging areas which needed some further development.

Trauma Informed Approach – Officers have been receiving trauma training and the impact on victims/witnesses, they also received training on vicarious trauma experienced by officers investigation Rape and Serious Sexual Offences (RASSO). Warwickshire Police has committed to further trauma training workshops in September 23 (45 officers attending) and in January 2024. Trauma training is embedded into all specialist police training, it is covered in the Rape and Serious Sexual Offences Investigative Skills Development Programme (RISDP), Specialist Child Abuse Investigators' Development Programme (SCAIDP), Specialist Sexual Assault Investigators Development Programme (SSAIDP) and Achieving Best Evidence (ABE) training courses. Several police officers have also completed the 'Trauma Train the Trainer' programme, to allow for more officers and staff to be trauma trained.



Vanguard project ‘Positive Directions’ – In August 2021, Coventry and Warwickshire CCG (now the Integrated Care Board) were successful in their bid to become the NHSE/I West Midlands Vanguard for the Framework for Integrated Care. The Framework for Integrated Care is the NHS’s response to the Long-Term Plan commitment of investing in additional services for children and young people with complex needs. As an NHS England and NHS Improvement (West Midlands) health and justice funded initiative, the Positive Directions framework has a particular focus on improving outcomes for children and young people at risk of entering, or engaged with, the criminal justice system, as well as children and young people who are not engaged with services or in receipt of statutory support. We have commenced agreeing the operationalisation pathways that will underpin the mobilisation of the service in Warwickshire.

The Engagement Practitioner commenced a series of sessions with young people and is working in partnership with the Community Safety lead to inform the Serious Violence Strategy for Warwickshire.

A train the trainer programme for the Positive Directions work has been rolled out.

Exploitation

NRM Pilot for victims of modern slavery - Warwickshire County Council was successful in its bid to the Home Office to participate in a Pilot to devolve decision making for child victims of modern slavery. From the 20th February 2023, all NRM referrals completed by professionals for Warwickshire children are being referred to a local multi-agency NRM Panel set up for the purpose of making decisions on whether the children are victims of Modern Slavery.

This is a positive step for young people in Warwickshire, bringing more effective and timely decision making by agencies known to the child and connecting them to local safeguarding and support.

A positive NRM decision is the gateway for the victim to access:

- Services and support they need to start recovery
- Legal aid in immigration (non-asylum) claims
- Support, financial subsistence, and accommodation
- Counselling and interpreting

Limited protection from removal from the UK (the decision raises a barrier to removal).

Often for children this support has been initiated via Children’s Services, but an NRM referral now assures a consistent intrinsic link of NRM to local safeguarding intervention.



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Independent Modern Slavery Advisor (IMSA) - The OPCC commissioned support for victims of Modern Slavery and Human Trafficking (MSHT). One of the key priorities of this role is to raise awareness across the partnership of MSHT. Further specialist Modern Slavery and Human Trafficking training has been provided to a core of investigators to act as tactical advisors to staff investigating offences affecting adults and children.

Video bitesize briefings have been circulated to all operational teams on topics such as Voice of the Child, Police Protection Powers, Lessons learnt from Statutory reviews, Missing Persons and completing a Child Risk Assessment.

Prevention & Early Intervention

Launched new Children in Care - Care Providers Information Pack - developed by Warwickshire Safeguarding Partnership to provide useful information around responding to risks faced by children and young people (CYP) in care who may be vulnerable to going missing.

Operation Encompass – Warwickshire Police introduced a process for referrals to schools for children affected by domestic abuse, children reported missing and in September 2023 this will be expanded to include children affected by the peer-to-peer sharing of indecent images.

Operation Guarding - was launched to improve how the force responds to the peer-to-peer sharing of indecent images of children.





LEARNING FROM REVIEWS

Warwickshire Safeguarding co-ordinate the arrangements for agencies (such as schools, health service providers, police and social care) in the area to work together to safeguard children and promote their wellbeing. It is also responsible for looking into how well these arrangements are working and learning from things that do not go as well. In some situations, where children, young people or adults have died or have been seriously harmed and it is considered possible that agencies could have worked together better to prevent the harm, the safeguarding partnership have to hold a ‘Child Safeguarding Practice Review’ (0-18yrs) or ‘Safeguarding Adults Reviews’ (18+ yrs). These reviews are expected to show where things might have been done differently and what lessons can be learned to prevent similar incidents from happening to children, young people and adults in the future.

Referrals

Warwickshire Safeguarding received a steady stream of referrals for review of cases involving children, young people and adults throughout 2022-2023.

Provided below is a breakdown of the referrals received by Warwickshire Safeguarding during 2022-2023 and their progression:

Total number of referrals for review received in 2022-2023:

Children = 6 Child Safeguarding Practice Review referrals

Adult = 6 Safeguarding Adult Review referrals

Total number of referrals progressed to Review in 2022-2023:

Children = 1 Child Safeguarding Practice Review & 3 Single Agency Reviews

Adult = 1 Safeguarding Adult Review & 1 Alternative Learning Review

Breakdown of referrals by area:

Name of District/Borough Council	Child Referral	Adult Referral
Rugby	0	2
Nuneaton and Bedworth	2	3
Stratford upon Avon	1	1
North Warwickshire	1	0
Warwick	2	0



PUBLICATION OF REVIEWS

During 2022-2023, Warwickshire Safeguarding concluded four reviews which progressed to publication on its website to help raise awareness of the lessons drawn from the reviews, systemic learning and identification of actions which support continuous improvement in safeguarding practice.

Warwickshire Safeguarding Adults Review

CJ's Story:

CJ was a vulnerable young White British adult with a diagnosis of ASD and ADHD since the age of 5. CJ was intelligent, articulate and very able in many respects, however he had significant difficulties with his communication skills for which he had attended specialist schools from the age of 12. CJ was aware that he was treated differently to people his own age because of his vulnerabilities, which frustrated him. He was keen to make friends and more latterly, CJ gravitated to spending much of his time amongst the street homeless where he felt more accepted, and concerns grew that he was being exploited. CJ was taken into care by Warwickshire at his parents' request after they felt unable to care for him. Between the ages of 15 and 18 years old, CJ had experienced 12 different placements both in and outside of Warwickshire.

In late 2020, West Midlands Police visited CJ at his new temporary accommodation in Coventry at the request of his mother, who had been unable to reach him for some days. Police sadly found CJ dead in his room. The inquest concluded that CJ's death was drug related.

Click [here](#) to read CJ's story and lessons identified from this review

Warwickshire Child Safeguarding Practice Review

GRACE's Story:

In early 2021, 13-year-old Grace made a significant attempt to end her life. Grace was living with her mother, her mother's partner and the youngest two of her siblings in a one-bedroom flat at the time. This event was subsequently followed by another attempt 4 months later. Grace had a difficult childhood. She has largely lived with adults who had significant vulnerabilities of their own in a neglectful and risky home environment. Grace also experienced disruption due to several moves between family members. Her mother is known to have substance misuse issues and problematic drinking, domestic abuse in her current and past relationships, poor mental health and previous suicide attempts.

Following Grace's attempt to end her life in early 2021, the family were supported under a child in need plan. There were various indicators that Grace's needs were not being met at home in the months that followed the attempt to end her life, and that her mental health was being impacted on by this and her history of emotional abuse and neglect. The decision to escalate to an Initial Child Protection Conference (ICPC) in late 2021 was made after an incident where Grace was taken to A&E due to being very distressed and requiring a CAMHS assessment, followed by Grace's mother's statement that she no longer wished to cooperate with a child in need plan and one of the siblings stating she had been physically assaulted by her mother.

Click [here](#) to read Grace's story and lessons identified from this review

Warwickshire Child Safeguarding Practice Review

CHARLIE's Story:

Charlie was a little over 1 year old when they sustained extensive and life changing injuries as a result of a fire at the family home. Charlie lived with their mother, father and 4 young siblings. The family lived in a two-bedroom property in a close-knit community and kept many pets, including large dogs. At the time the fire started Charlie and their young siblings were left unsupervised whilst their father was at work and their mother had gone to visit a neighbour nearby. Prior to the fire no safeguarding concerns were raised regarding Charlie, however on one occasion when professionals visited the home, mum was on her way back from a neighbour's house. The home conditions were recorded by the Health Visiting Service as messy with rubbish on the floor and that the property was overcrowded with the parents being subject to rent areas. The family were open to Early help on two separate occasions.

The school submitted two separate referrals to the MASH following reports that Ben had been bitten by one of the family dogs and another when Charlie's older sibling, Dani, attended school with an unused small Kayser gas cylinder (used in dentistry and aerating cream but also as laughing gas) that they had found on the road on the way to school.

Click [here](#) to read Charlie's story and lessons identified from this review

Warwickshire Child Safeguarding Practice Review

JAMES' Story:

James stabbed his father at home in an apparent act of self-defence, his father was not seriously harmed but James and his family have been known to a wide range of services over a number of years. He is extremely vulnerable with several complex needs including risk of criminal exploitation, mental health issues, self-harm and suicide attempts, a history of traumatic childhood experiences and frequent cannabis misuse. He has also missed a significant part of his secondary education as he had not been in full time education for a number of years and only accessed very limited part time alternative education provision. James experienced chaotic early life experiences and instability in his care arrangements moving between his parents care throughout his childhood. He has been involved with Child and Adolescent Mental Health since the age of nine and there is an extensive history of mental health issues including nine recorded episodes of overdose and/or suicidal ideation. James has been subject to a child in need plan and a child protection plan, and the family have been offered support from several agencies.

At the heart of this case, however, is a fragmented approach where agencies struggled to engage or maintain engagement with this young person with complex needs. Practitioners described feeling a sense of paralysis and hopelessness when supports such as drug and alcohol services, education and mental health were not consistent or effective in engaging or supporting James.

Click [here](#) to read James's story and lessons identified from this review

7-MINUTE BRIEFINGS

To support learning from the reviews, Warwickshire Safeguarding continued to develop 7 Minute Briefings to place the spotlight on specific themes emerging from safeguarding reviews where improved understanding and awareness is required to support the safeguarding response for children, young people and adults. During 2022-2023 the following list of new briefings were added to Warwickshire's 7 Minute Briefing data base and published on its website:

UNDERAGE SEXUAL
ACTIVITY

SAFEGUARDING ADULTS
REVIEWS

MODERN SLAVERY &
HUMAN TRAFFICKING
(CHILDREN)

MAKING A REFERRAL TO
THE FRONT DOOR
(CHILDREN)

SUICIDE AWARENESS

NEW PARTNERS JOINING
HOUSEHOLDS

MODERN SLAVERY &
HUMAN TRAFFICKING
(ADULTS)

LADO PROCESS (LOCAL
AUTHORITY DESIGNATED
OFFICER - CHILDREN)

HARMFUL SEXUAL
BEHAVIOURS

FEMALE GENITAL
MUTILATION

EARLY HELP

CONTEXTUAL
SAFEGUARDING

CHILDREN ON PART-TIME
OR REDUCED TIMETABLES

CHILD ACCIDENT
PREVENTION

SAFEGUARDING CHILDREN
AROUND DOGS

LESSONS LEARNED BRIEFINGS

Learned Briefings are published alongside all review reports and are targeted at both professionals working with children and adults, as well as the Warwickshire community at large. They serve to provide a brief synopsis of the case alongside the key points of learning identified. These can be used to support discussion and reflection within Team meetings, 1:1 supervision and learning events to support continuous improvement in safeguarding practices. During 2022- 2023 Lessons Learned Briefings were developed to support learning from the following case stories:

CJ

GRACE

CHARLIE

JAMES



STRATEGIC THEMATIC REVIEW - 'CORE SAFEGUARDING PRACTICE'

Warwickshire Safeguarding completed its second Strategic Thematic Review focusing on the topic of 'Core Safeguarding Practice' of children and adults to gain a baseline understanding of performance across the following areas of practice:



- **25** agencies from statutory and voluntary organisations and service providers engaged in this strategic thematic review through the submission of single agency self-evaluations
- **121** case file audits were completed
- **188** returns were received from professionals responding to an anonymised survey
- **15** face to face staff consultations were undertaken
- Direct feedback gathered from service users/carers/families through the statutory safeguarding reviews work



STRATEGIC THEMATIC REVIEW - 'CORE SAFEGUARDING PRACTICE'

A significant amount of information was gathered and processed to provide an insight into all aspects of safeguarding work, areas of work which exemplified good practice, as well as identify practice where further development was required both at multi-agency and single agency levels to help the partnership to achieve better outcomes for children, young people and adults in need of safeguarding.

Headline findings identified the following:



To view a copy of the full report on Warwickshire Safeguarding's Strategic Thematic Review on 'Core Safeguarding Practice' please click on the following link - [FULL REPORT](#)

The Warwickshire Safeguarding Executive Board continues to oversee the delivery of the multi-agency action plan emerging from this review.



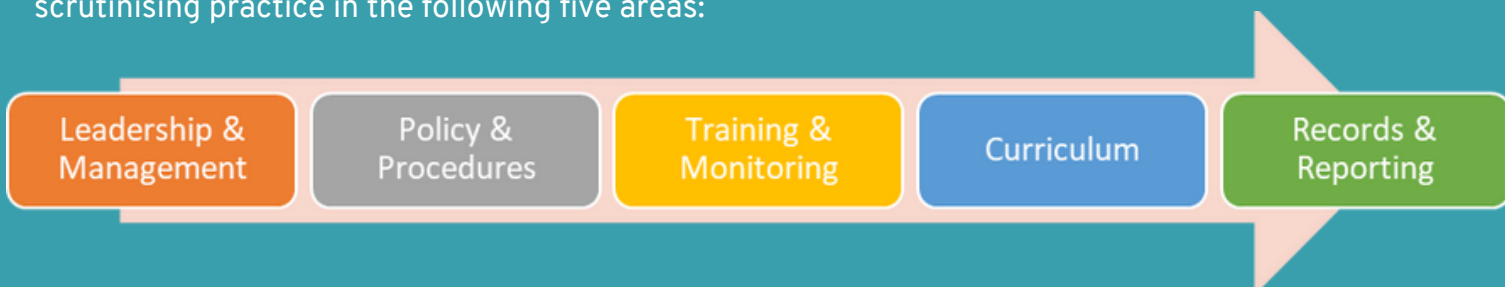
MULTI-AGENCY TRAINING PROGRAMME

In August 2022, Warwickshire Safeguarding launched its multi-agency training programme for its safeguarding partners operating throughout Warwickshire. The training was free to access and content was aligned to learning coming from Child Safeguarding Practice Review's, Safeguarding Adult Review's, findings from Thematic Reviews and the partnership's strategic priorities.

[Appendix.1](#) provides an overview of the training delivered throughout 2022/2023 alongside feedback from professionals joining the sessions.

WORKING WITH EDUCATION SETTINGS

Warwickshire undertook its annual section 175 audit of education settings to assess and evaluate the effectiveness of safeguarding arrangements. This year, a total of 284 responses were submitted from 294 contacted settings (i.e. Schools, colleges and alternative providers). The audit focused on scrutinising practice in the following five areas:



Each setting was requested to evaluate their arrangements by selecting one of the following options:

Emerging – Aspects require initial or immediate action.

Developing – Actions are being actioned and progressed but require further development to embed in the setting.

Established – Aspects are fully embedded in practice and are consistent and effective

Based on the returns submitted a number of areas requiring further focus and development were identified which have been included within the action plan for 2023-2024; provided below is a high-level snapshot of some of the areas of work:

Leadership & Management	Policy & Procedures	Training & Monitoring
<ul style="list-style-type: none">Improving levels of Governor oversight of relevant safeguarding policies, procedures, training and awareness of Lessons Learnt from Child Safeguarding Practice Reviews	<ul style="list-style-type: none">Supporting education settings to develop and maintain up to date Prevent Risk Assessments and improve knowledge and awareness of Prevent duty through training	<ul style="list-style-type: none">Improving understanding and awareness on the topics of Behaviour Management & Physical Restraint, Mental Health & Self-harm. Total number of incidents of self-harm & suicide ideation recorded 2022-2023 were 6072

Implementation of the above will be monitored by Warwickshire Safeguarding's Education Subgroup who provide the Executive Board with regular updates on progress.



VOICE OF THE CHILD/ADULT

Advocacy

Local authorities have a duty to arrange for an independent advocate to be available to represent and support certain persons (Children and adults) for the purpose of facilitating those persons' involvement in the exercise of functions by local authorities. Advocacy is a process of supporting and enabling people to:

- Express their views and concerns
- Access information and services
- Defend and promote their rights and responsibilities; and
- Explore choices and options

CHILDREN'S ADVOCACY	Number of YP
Cases open at start of year	48
Referrals Received	168
Referrals Declined	8
Total number worked with	208

ADULT'S ADVOCACY	Year 4 Q4 Apr- Jun 2022	Year 5 Q1 July - Sept 2022	Year 5 Q2 Oct - Dec 2022	Year 5 Q3 Jan - Mar 2023	Total
Care Act Advocacy (ICAA) S.67	41	39	53	54	187
Care Act Advocacy (ICAA) S.68	23	9	11	15	58

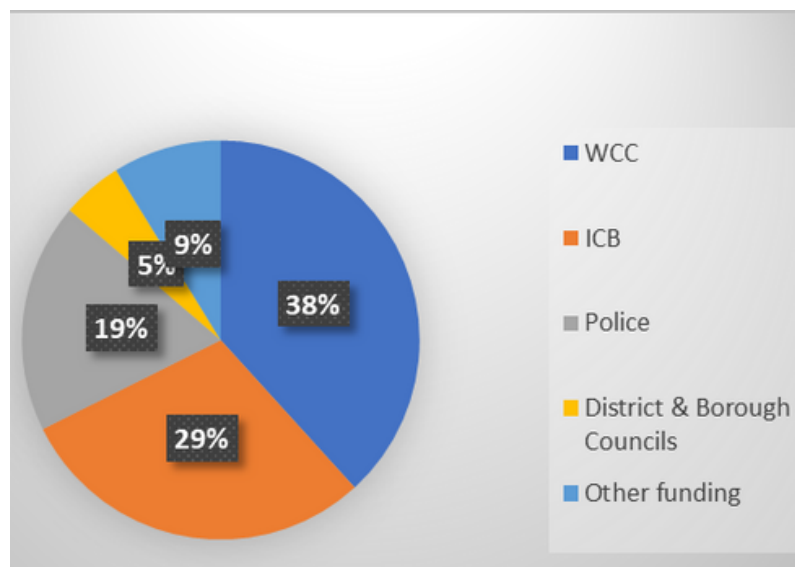
Making safeguarding personal

Making Safeguarding Personal requires agencies to ask individuals and/or their representatives what outcomes they would like to achieve from their safeguarding intervention. During the course of 2022-2023 Warwickshire concluded **220** s42 safeguarding enquiries of these:

- **159** individuals/their representatives expressed their views and desired outcomes
- **20** individuals/their representatives did not wish to express their views and desired outcomes
- **109** of the concluded s42 enquires recorded that the individual's outcomes had been fully achieved
- **57** of the concluded s42 enquiries recorded that the individual's outcomes had been partially achieved
- **18** of the concluded s42 enquiries recorded that the individual's outcomes had not been achieved

FUNDING THE PARTNERSHIP

The funding for the partnership has remained largely at the same level as previous years' contributions from partners. In 2022-2023 the partnership operated within a total agreed budget of £323,876 received from the following sources which was used to resource:



- The Business Team staffing
- The Independent Chair & Scrutineer role
- Recruitment of CSPR and SAR review authors
- Development & delivery of the multi-agency training programme

ATTENDANCE

Agency	20 Jun 2022	4 Oct 2022	23 Mar 2023
Independent Chair and Scrutineer	Present	Present	Present
Age UK Warwickshire	Present	Present	Present
Barnardo's	Present	Present	Present
Care Quality Commission	Present	Present	Present
Councillors	Present	Present	Present
Coventry & Warwickshire Independent Care Board	Present	Present	Present
Coventry & Warwickshire NHS Partnership Trust	Present	Present	Present
District and Borough Councils	Present	Present	Present
George Eliot Hospital	Present	Present	Present
Healthwatch Warwickshire	Present	Present	Present
Myton Hospice	Present	Present	Present
National Probation Service	Present	Present	Present
Office of the Police and Commissioner	Present	Present	Present
Princethorpe College	Present	Present	Present
South Warwickshire Foundation Trust	Present	Present	Present
Universal Hospital Coventry & Warwickshire	Present	Present	Present
VoiceAbility	Present	Present	Present
Warwickshire County Council	Present	Present	Present
Warwickshire Fire & Rescue	Present	Present	Present
Warwickshire Police	Present	Present	Present
WCAVA	Present	Present	Present

